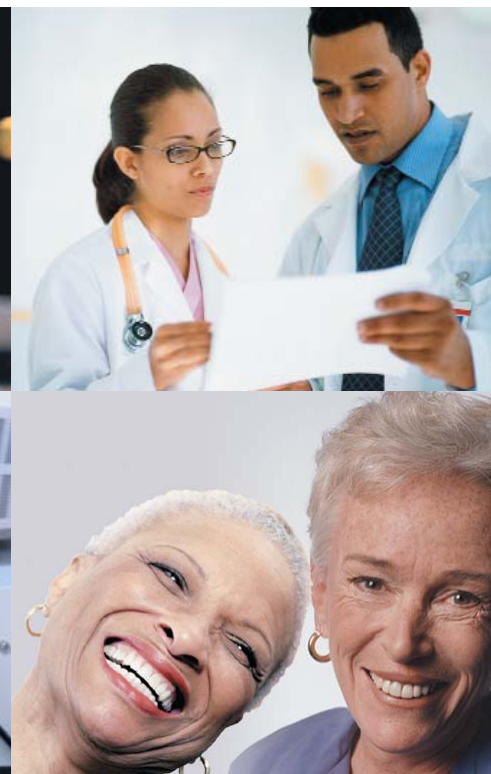


The North American Menopause Society
2004 Annual Report



*Promoting scientific truth
about menopause*





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Overview

Founded in 1989, The North American Menopause Society (NAMS) is a §501(c)(3) nonprofit organization. With its membership of 2,000 professionals representing a variety of disciplines – including clinical and basic science experts from medicine, nursing, pharmacy, anthropology, sociology, psychology, and complementary/alternative medicine, NAMS is uniquely qualified to serve as the definitive resource for accurate, unbiased menopause-related information to health professionals and the public.

Mission Statement

The Mission of The North American Menopause Society is to promote the health and quality of life of women through an understanding of menopause.



Wulf H. Utian, MD, PhD
*Executive Director and Honorary Founding President
The North American Menopause Society
Arthur H. Bill Professor Emeritus of
Reproductive Biology and Obstetrics and Gynecology
Case Western Reserve University School of Medicine
President, Rapid Medical Research
Consultant in Women's Health
The Cleveland Clinic Foundation
Cleveland, OH*

The story of The North American Menopause Society (NAMS) is one in which the stars aligned at the right time, literally and figuratively!

My research in menopause started in 1966 at the world's first menopause research center in Cape Town, South Africa, and led, with two other clinician-scientists, to the establishment of the International Menopause Society in 1978. In September 1989, NAMS was launched at a meeting in partnership with the New York Academy of Sciences as a response to several factors – chief among them, lack of a North American-based organization and the fact that no existing health-related organization had a membership inclusive of all the required elements. Right from the outset, this was to be a fully representative scientific organization including any and all professional disciplines with an interest in menopause.

Although contentions ran high, the first meeting proved to be exciting and stimulating – and the stars did align. The elements that ensured success included: the small, diverse group of experts who agreed to form the first Board of Trustees; the fact that the post-war baby boomers were transitioning menopause in millions and experiencing a need for trustworthy, accurate information and appropriate health care; the exploding information age and enhanced technologies for rapid communication; the good graces of University Hospitals of Cleveland which allowed me to house the fledgling organization within my academic department, hence swallowing some of the overhead we could not otherwise have afforded; and the growing awareness in the nation's Capital of the need for more resources to be expended on women's health research.

Within a short time, the Society's annual scientific meeting became the event to attend for scientists and healthcare providers worldwide with an interest in menopause. From a first meeting of barely 200, it has expanded to an attendance of well over 1,500 from more than 50 countries. Attendees literally represent the world leadership in the field.

In 1991, the how-to-practice periodical, *Menopause Management*, was incorporated into our activities and today this NAMS-endorsed publication is well-respected by over 35,000 healthcare providers. Shortly thereafter, it became clear that the Society needed a strong scientific publication and, in 1994, our official journal *Menopause* was launched. It was soon indexed by the Library of Congress and, by 2002, had risen to the top position of over 70 Ob/Gyn journals ranked by Science Citation Index.

Our membership is our strength. This multidisciplinary membership of experts rapidly became a remarkable resource for production of position statements, evidence-based reviews, and other educational products for professionals. Within five years of NAMS's existence, the Society had developed so well, and NAMS had begun to receive so much exposure in the national media, that we were inundated with requests from women for educational materials and referrals to knowledgeable health providers. Thus, the NAMS Mission/Vision was expanded to include consumer education materials. In addition, NAMS initiated a competency examination leading to the credential of Menopause Practitioner.

There have been multiple other successful milestones within the Society's history, but the future is what counts. NAMS is the only organization in North America positioned to provide the balanced, trustworthy, and timely information necessary to promote enhancement of quality of life through and beyond menopause. Not surprisingly, NAMS has become the prime choice of the media for reliable information.

Our achievements could not have happened without a strong membership, dedicated Board members, a hardworking and enthusiastic Central Office staff, and the generosity of so many who have provided individual donations and unrestricted financial grants in support of our objectives. To all, I express my gratitude for helping NAMS reach the pinnacle it has at this time.

Wulf H. Utian, MD, PhD
Executive Director

President's Message



Bruce Kessel, MD
Associate Professor
Department of Obstetrics and Gynecology,
and Women's Health
John A. Burns School of Medicine
University of Hawaii
Honolulu, HI

Serving as President of The North American Menopause Society is a privilege and an experience that in many ways is a culmination of my extensive training and interest in the field. In 1993, before joining the staff at the University of Hawaii, I was an assistant professor at Harvard Medical School and I also served as Director of Menopause Research and Associate Director of the Menopause Wellness Center, Department of Obstetrics and Gynecology, at Beth Israel Hospital in Boston. It was during this time that I learned about NAMS and, in 1993, joined the Society. Having been an active member of the organization for over a decade, I can truly speak to the empowering effect of promoting scientific truth about menopause.

When I was elected in October 2004 for my one-year term as President, I followed the capable leadership of James A. Simon, MD, who had served as President the previous year. Both he and I are proud that 2004 was a year of many accomplishments for the Society.

I personally thank all involved for their enduring involvement and support. It is through the efforts of our members from various disciplines such as physicians, nurses, pharmacists, psychologists, and nutritionists that NAMS is able to provide menopause-related information that is accurate, well-balanced, and presented without bias. By continuing to work together, we can be sure that women receive the highest quality of health information and services they need and deserve during a critical time in their lives. Toward that end, I am pleased to report that NAMS maintained membership, showing only a slight decline from the previous year, no doubt influenced by the modest dues increase in 2004. At the end of 2004, NAMS had 2,012 members from 51 countries around the world.

I cannot over-emphasize the importance NAMS members and other friends of the Society play in sustaining our mission with adequate funding. In 2004, we increased revenue as compared to the previous year. Our revenue stream comes from two invaluable sources. One funding source is from noncharitable contributions, including membership dues, sales of educational materials, journal royalties, and various fees paid to attend Annual Meetings and courses, exhibit at the Annual Meeting, and sit for the competency examination. The second funding source stems from charitable contributions. This involves unrestricted educational grants from industry and individual donations.

Due to the Society's accomplishments in 2004, we are more confident than ever about the outlook for the health and quality of life of women through an understanding of menopause. The continued involvement of our members and the support of our efforts – within the healthcare community as well as the general public – are essential to ensuring a successful future.

A handwritten signature in blue ink that reads "Bruce Kessel". The signature is fluid and cursive.

Bruce Kessel, MD
President

As recently as 30 years ago, menopause was considered an estrogen deficiency disease in most medical textbooks. Largely because of NAMS, that is no longer the case. NAMS has reinforced that menopause is a natural biological event, not a disease. However, declining hormone levels as well as psychosocial changes accompanying midlife can contribute to health problems, not only during the time around menopause but in the years to come. From its inception, NAMS has been committed to promoting the health and quality of life of women through an understanding of menopause.

Yet there remains much work to do. The Society will continue to focus its considerable expertise to promote scientific truth about menopause. With the continued involvement of our members, staff, and the general community, NAMS will dedicate its efforts toward the activities, services, and sponsorships that are delineated in our Vision Statement:

- Stimulate, recommend, recognize, and support research on physiological, medical, genetic, psychological, and cultural aspects of menopause and its translation into clinical practice;
- Promote the exchange of multidisciplinary scientific knowledge of menopause through efforts that include the annual scientific meeting and the journal *Menopause*;
- Delineate the scope of, and promote excellence in, menopause-related clinical practice;
- Develop and distribute continuing professional education for healthcare providers, researchers, and educators that increases understanding of menopause;

- Enable women to participate actively in menopause-related healthcare decisions by providing them with culturally sensitive, scientifically accurate information;
- Serve as the definitive, independent resource on menopause for healthcare professionals, researchers, the media, and the general public.

“The greatest benefit of NAMS membership is exposure to the diversity of disciplines represented in this organization – including scientists, physicians, and nurses – as well as the diversity of nationalities and cultures.”

– Physician, San Antonio, TX

“As the population ages, healthcare providers are spending a tremendous amount of time and effort supporting postmenopausal women’s health. NAMS keeps us focused in the proper direction, which wouldn’t happen in basic specialties.”

– Physician, Pottstown, PA

“NAMS membership provides me with the tools I need to practice with confidence.”

– Nurse, Ottawa, ON, Canada

“To me, the greatest benefit of membership in NAMS is how it stays on top of the issues and its ability to provide us with current information in a very timely fashion. I think NAMS did particularly well when the bombshell findings of the Women’s Health Initiative study on postmenopausal hormone therapy were first announced. The Society immediately had a response that we were able to take to our concerned patients.”

– Physician, Hendersonville, NC

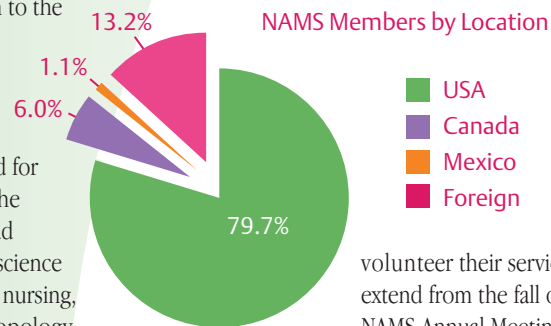
“The NAMS staff was courteous and sent helpful material right away. Thanks to you all!”

– Pharmacist, Dallas, TX

Membership and Committees

NAMS is a membership organization that provides a unique forum for more than 2,000 leaders across multiple professional disciplines to converge to promote a greater understanding of menopause. Although the membership total is less than some uni-specialty organizations, NAMS is proud that its members are the thought-leaders from their disciplines – thereby influencing thousands more. Collectively, our members reflect the Society's optimal approach to the care of women as they reach menopause and beyond.

At year-end 2004, physicians (primarily Ob/Gyns) accounted for 70% of NAMS members, with the remainder representing a broad spectrum of clinical and basic science expertise (including medicine, nursing, sociology, psychology, anthropology, epidemiology, pharmacy, exercise/nutrition, and complementary/alternative medicine). In 2004, 51 countries were



represented, demonstrating our influence around the world. Nevertheless, our primary focus is North America – and all the NAMS educational materials are appropriate for both the United States and Canada as well as Caribbean islands. In addition, Mexico is served by NAMS, although two Mexican menopause societies also provide support for this Spanish-speaking nation.

The skilled and caring individuals who make up the many NAMS committees and e-newsletter editorships served as a dynamic force in 2004. NAMS committee chairs, committee members, and editors are our most effective advocates, synthesizing constituent input and contributing credible and substantive expertise – and all volunteer their service. Committee and editorship one-year terms extend from the fall of one year to the next, beginning at the NAMS Annual Meeting. We are grateful to all committee members, as well as those e-newsletter editors listed here.

Professional Education Committee

Chair:

Steven R. Goldstein, MD

Chair-Elect:

Risa Kagan, MD

Immediate Past Chair:

Andrew M. Kaunitz, MD

Consumer Education Committee

Chair:

Rebecca S. Kightlinger, DO, FACOG

Chair-Elect:

Jan L. Shifren, MD

Immediate Past Chair:

Elizabeth Contestabile, RNC, BScN

Exam Committee

Chair:

David F. Archer, MD

Chair-Elect:

Elizabeth Contestabile, RNC, BScN

Immediate Past Chair:

James A. Simon, MD

Bylaws Committee

Chair:

Victor W. Henderson, MD, MS

CME Committee

Chair:

Wulf H. Utian, MD, PhD

E-Newsletter Editors

First to Know[®]

Risa Kagan, MD

Federal Funds Alert

Ruth Freeman, MD, FACP, FACE

Menopause Flashbes[®]

Elizabeth Contestabile, RNC, BScN

Marcie K. Richardson, MD

Committees for 2004 Annual Meeting

Scientific Program Committee

Chair:

J. Chris Gallagher, MD

Chair-Elect:

Margery L.S. Gass, MD

Immediate Past Chair:

George I. Gorodeski, MD, PhD

Abstract Review Committee

Chair:

Robert R. Freedman, PhD

Chair-Elect:

Lynnette Leidy Sievert, PhD

Immediate Past Chair:

Bruce Kessel, MD

Awards Committee

Chair (2004 and 2005):

Nancy K. Reame, MSN, PhD

Immediate Past Chair:

Marcie K. Richardson, MD

International Liaison Committee

Chair:

Wulf H. Utian, MD, PhD

Official Journal

The Society's official journal *Menopause* is recognized as the leading peer-reviewed journal in the field. Launched in 1994, it achieved the top position of over 70 Ob/Gyn journals ranked by Science Citation Index by 2002. This journal is distributed bimonthly to 3,500 individual subscribers plus thousands more through institutional subscriptions. A distinguished Editorial Board of 70 volunteers are guided by the editors featured here.

Isaac Schiff, MD – *Editor-in-Chief*
Wulf H. Utian, MD, PhD – *Editor*
Diane K. Barker – *Managing Editor*



The Internet has provided a cost-effective means of reaching literally millions of constituents, whether they are NAMS members, other health professionals, consumers, industry, or the media. NAMS has an active e-mail program, including news alerts and regular e-newsletters. NAMS is also proud to have an award-winning Web site (www.menopause.org) that features a wealth of information. During 2004, 715 thousand visitors were responsible for over 15 million hits.

"I'm so glad to have a Web site that I can recommend to patients and other physicians."

- Physician, Sao Paulo, Brazil

"I had some questions about surgical menopause and found your Web site extremely helpful. It's nice to know you're there when I need you."

- Consumer, St. Louis, MO

Professional Education Initiatives

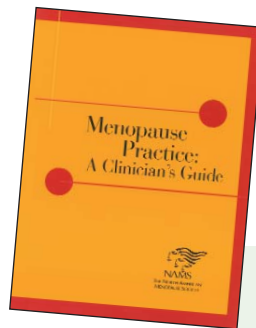
Each year, NAMS convenes a scientific meeting that is rated as one of the top events in women's health. Healthcare professionals and researchers from around the world share information about the facts and myths surrounding menopause, present new research findings, network, and debate clinical practices. The Society's 15th Annual Meeting, held October 6-9, 2004, in Washington, DC, was an unqualified success. The meeting drew 1,517 attendees, including significant representation from the media. A record number of research abstracts (211) were submitted and 191 were accepted for presentation, and a record number of awards (32) were presented, acknowledging outstanding research and other contributions to the field. Meeting participants were eligible to obtain continuing medical education (CME) credit awarded from the Society. Immediately preceding the meeting, NAMS presented its popular Menopause Basics half-day CME course to 157 participants.

"The NAMS annual meetings are consistently of the highest calibre and provide the opportunity to learn how the experts interpret new research findings and apply them to clinical practice."

- Physician, Miami, FL

NAMS is also dedicated to developing practice recommendations for healthcare providers and identifying areas requiring further research. During 2004, NAMS continued to educate and inform, distributing a record number of educational materials.

- In October 2004, the Society published a 266-page professional resource, *Menopause Practice: A Clinician's Guide*, a collaboration of dozens of experts in the field – also a CME activity.
- The same year, NAMS developed a new position statement on the management of hot flashes (a CME activity) and updated its position statement on the use of hormone therapy – both offering much-needed guidance to clinicians.
- In November 2004, the first supplement to *Menopause* was published (another CME activity), a definitive exploration of the most current knowledge regarding sexual health in postmenopausal women.
- During 2004, NAMS premiered its Menopause Health Questionnaire, a patient intake form helpful for providers.



- NAMS continued to provide highly regarded e-mailed newsletters, such as the monthly *First to Know*® that presents the most important, recently published research with expert commentary.
- Regular NAMS-written columns also appeared by invitation in *The Female Patient*, a periodical reaching 110,000 physicians.
- NAMS also continued its endorsement of *Menopause Management*, edited by NAMS Executive Director Dr. Wulf Utian. This bimonthly how-to-practice periodical is well-respected by 35,000 healthcare providers who receive it free of charge.
 - NAMS continued to serve as the Special Interest Group for Menopause and Postmenopausal Sexual Health for the American College of Obstetricians and Gynecologists.
 - And the Society continued to "expand its footprint" through presenting countless lectures and exhibiting at scientific meetings around the world.

"With Menopause Practice, NAMS has take a complicated subject and reduced it to a highly readable, practical text."

- Physician, New York, NY



Consumer Education Initiatives

NAMS is also uniquely qualified to provide consumers with a wide and objective range of menopause-related information.

- Over 100,000 comprehensive brochures were distributed either in print or online, including our prime consumer resource, the 60-page *Menopause Guidebook* (available in English, Spanish, and braille), and the *Early Menopause Guidebook*, a unique 64-page resource for women reaching menopause earlier than the typical age, either spontaneously or through medical means.
- Throughout last year, NAMS continued to offer MenoNotes®, one-page fact sheets, and a Suggested Reading List for women who want to read more than the NAMS materials.
- NAMS increased the circulation of its monthly e-newsletter *Menopause Flashes*®. At the end of 2004, almost 8,400 consumers had signed up for the free subscription.
- NAMS continued to provide, by invitation, regular articles for the Patient Edition of *The Female Patient*, reaching over 1 million readers during 2004.
- NAMS continued to mail free MenoPaks of health information to consumers.
- Plus, NAMS continued to provide a referral list to help women identify clinicians with menopause expertise. The list highlights those who have passed the NAMS competency examination and thereby been designated a NAMS Menopause Practitioner. At year-end 2004, 630 licensed healthcare providers from around the world had earned this prestigious credential.

"The Menopause Guidebook has been the single most helpful booklet I've read so far. The information helped me understand that the symptoms I had were normal and not so weird. Its positive tone has inspired me to approach menopause with an uplifted attitude."

- Consumer, San Francisco, CA

"The market is flooded with books with catchy titles by so-called experts. It's difficult to get quality consumer information that's unbiased and medically sound. The Early Menopause Guidebook is complete, no-nonsense, and a wonderful resource."

- Physician, New York, NY

"The Menopause Flashes e-newsletter is not only filled with good health advice, it's fun to read. And I can't believe I get it for free!"

- Consumer, St. Paul, MN

"Thanks for the MenoPak of education materials. I don't have access to a computer, so I really appreciated getting this information through the mail."

- Consumer, New Orleans, LA

"Until Board certification is offered in Menopausal Medicine, the NAMS Menopause Practitioner credential is our best option for validating our knowledge in this very specialized and complex field."

- Physician, Berkeley, CA

For more information on these and other professional and consumer education materials developed by the Society, contact the NAMS Central Office (440/442-7550 or www.menopause.org).



"I am pleased to report that, as of year-end 2004, the Society's finances continue to be on sound footing. Income increased during 2004, while total expenses declined versus the previous year. Importantly, NAMS was able to set aside reserves to sustain the organization should an unforeseen financial downturn occur. Finally, on behalf of the NAMS Board of Trustees, I would like to thank all those who provided individual donations and grants, and volunteered their time and talent to contribute to the Society's success."

– Marcie K. Richardson, MD, Treasurer

Statements of Financial Position

As of December 31, 2003 and 2004

	2004	2003
ASSETS		
Cash and Cash Equivalents	\$ 770,754	\$ 262,111
Investments at Market	2,577,097	2,323,173
Royalty Receivable	49,000	30,011
Grants Receivable	0	116,000
Prepaid Expenses	52,857	61,171
Furniture and Equipment, Net	93,590	105,836
TOTAL ASSETS	\$ 3,543,298	\$ 2,898,302
LIABILITIES		
Accounts Payable	\$ 2,462	\$ 2,285
Deferred Revenue	166,020	129,650
Accrued Expenses	1,743	1,677
TOTAL LIABILITIES	\$ 170,225	\$ 133,612
NET ASSETS		
Unrestricted	\$ 3,247,245	\$ 2,632,040
Temporarily Restricted	125,828	132,650
TOTAL NET ASSETS	\$ 3,373,073	\$ 2,764,690
TOTAL LIABILITIES AND NET ASSETS	\$ 3,543,298	\$ 2,898,302

Statements of Activities

For the Years ended December 31, 2003 and 2004

	2004	2003
REVENUE AND SUPPORT		
Membership Fees	\$ 427,920	\$ 391,895
Contributions and Grants	1,689,855	1,553,061
Meeting Fees and Exhibits	898,124	819,829
Investment and Interest Income	101,343	87,834
Net Realized and Unrealized Gains on Investments	160,739	393,610
Competency Exam Fees	35,450	50,180
Sales of Educational Materials	166,628	122,353
Other	82,203	55,133
TOTAL REVENUE AND SUPPORT	\$ 3,562,262	\$ 3,473,895
EXPENSES		
Membership Activities	\$ 627,822	\$ 556,586
Educational Activities	1,811,674	2,004,888
Management and General	468,338	426,261
Fundraising	46,045	49,458
TOTAL TOTAL EXPENSES	\$ 2,953,879	\$ 3,037,193
CHANGE IN NET ASSETS	\$ 608,383	\$ 436,702
Net Assets, Beginning of Year	\$ 2,764,690	\$ 2,327,988
Net Assets, End of Year	\$ 3,373,073	\$ 2,764,690

Note: The Statements of Financial Position and the Statements of Activities are excerpted from the audited financial statements as of December 31, 2004. The complete audited financial statements are available for review at the NAMS offices.

Based on the IRS Tax Form 990, NAMS spent only 15.2% of its total revenue and support on administrative and fundraising expenses in 2004. Over 72% of total revenue was spent in support of program activities.

Contributors

The NAMS fundraising program is maintained on a foundation of truthfulness and responsible stewardship. The Society thanks and recognizes the following individuals, medical institutions, and companies that provided financial support during 2004 and made all the programs described in these pages a reality. Some of these donations honor or memorialize someone; these details are found on the NAMS Web site (www.menopause.org).

Every attempt has been made to accurately list all 2004 financial contributors to NAMS. Please accept our apologies for any errors or omissions and notify the Central Office (440/442-7550) so that we may correct our records.

Individuals

2004 LEADERSHIP CLUB

(annual gift of \$500 or more)

Anonymous from Ohio (2)
Gloria A. Bachmann, MD
Pamela P. Boggs, MBA
Robert F. Casper, MD
Matias Garcia-Fantini, MD
Dr. and Mrs. James A. Simon
Dr. and Mrs. Leon Speroff
Andrea L. Stein, MD
Stephen G. Swanson, MD

2004 LOYALTY CLUB

(annual gift of less than \$500)

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Anonymous from California
Ms. Debra E. Bisek
Ms. Adeline L. Black
Ms. Lucinda Branch
Ms. Betty Burns
Allan G. Charles, MD
Ms. Nellie Coren
Thomas D. Dayspring, MD, FACP
Charles H. Debrovner, MD
Dr. and Mrs. Robert R. Freedman
J. Chris Gallagher, MD
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Marcie K. Richardson, MD
Marilyn L. Rothert, PhD, RN
Ronald J. Ruggiero, PharmD
Ms. Jan Scott
Ms. Diane Shenk
Ms. Antoinette Sicurelli
Andrea Stein, MD
Ms. Sara Sylvester
Ms. Joanne Thrall
Wulf H. Utian, MD, PhD
Ms. Mary Waterman
Ms. Yvonne Weber
Ms. Connie L. Williams
Mr. Douglas Wyer
Ms. Jane Zierer

Medical Institutions

Massachusetts General Hospital

Business & Industry

(fees and unrestricted educational grants)

Alliance for Better Bone Health
AmeriFit Nutrition
Aventis Pharmaceuticals*

Bellevue Pharmacy Solutions
Berlex Laboratories, Inc.*
Breckenridge Pharmaceutical, Inc.
Cargill Health & Food Technologies
College Pharmacy
Columbia Laboratories
Duramed Pharmaceuticals, Inc.*
Eli Lilly and Company*†
Elsevier Science
FermaHealth
GE/Lunar Healthcare
GlaxoSmithKline Consumer Healthcare*
Hologic, Inc.
Indevus
King Pharmaceuticals, Inc.*
LDS Consumer Products
Merck & Co., Inc.†
Mission Pharmacal Company
Novavax, Inc.*
Noven Pharmaceuticals*
Novo Nordisk Pharmaceuticals, Inc.*
Novogyne Pharmaceuticals Corporation
NPS Pharmaceuticals
Organon International Inc.*
Pfizer Inc.*
Procter & Gamble Pharmaceuticals*
Roche Laboratories, Inc.*
Rotta Pharmaceuticals, Inc.
Solvay Pharmaceuticals, Inc.*†
Synova Healthcare, Inc.
Vital Nutrients
Warner Chilcott*
Watson Pharma, Inc.
Women's Health America
Wyeth Pharmaceuticals*†

* Partner in Menopause Education

† Premier Partner of Annual Meeting

NAMS looks forward to continuing to expand its services to meet the needs of women at menopause and beyond and those professionals who care for them. We encourage your financial support. NAMS is a §501(c)(3) nonprofit organization. Contributions are tax-deductible to the full extent allowed by law (Federal Tax ID Number 34-1604749). To learn more, contact NAMS (440/442-7550).

NAMS is governed by a Board of Trustees, consisting of NAMS members who are personally committed to the mission of the organization. Board members are elected by the Society membership and serve without compensation for three-year terms. As the membership itself is diverse, NAMS has designed its governance based upon the diversity of experience and expertise of these key members. The Board also strives to be good stewards of the Society's financial assets, promoting fiscal responsibility and sound management practices. Meetings of the Board occur three times

annually. The Executive Committee, empowered to act on behalf of the Board, meets annually. Additional governance is conducted via electronic ballots.

The Board hires an Executive Director who, serving as an *ex officio* member of the Board, contributes to the leadership of the Society under the aegis of the Board and maintains a Central Office staff to carry forth the policies set by the Board.

Board of Trustees year-end 2004



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Bruce Kessel, MD

Associate Professor
Department of Obstetrics and
Gynecology, and Women's Health
John A. Burns School of Medicine
University of Hawaii
Honolulu, HI



President-Elect
George I. Gorodeski, MD, PhD

Professor of Reproductive Biology
Case Western Reserve University
School of Medicine
University Hospitals of Cleveland
Department of Obstetrics
and Gynecology
Cleveland, OH



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Marcie K. Richardson, MD

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and Research Scientist
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Reproductive Sciences Program
Department of Obstetrics and Gynecology
Ann Arbor, MI

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Clinical Professor of Obstetrics and Gynecology
George Washington University
School of Medicine
Washington, DC

Leon Speroff, MD
Professor of Obstetrics and Gynecology
Oregon Health and Science University
Portland, OR

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Joe Vincent Meigs Professor of Gynecology
Harvard Medical School
Chief, Vincent Memorial Ob/Gyn Service
Massachusetts General Hospital
Boston, MA

Executive Director

Wulf H. Utian, MD, PhD
Arthur H. Bill Professor Emeritus of
Reproductive Biology and Obstetrics and Gynecology
Case Western Reserve University School of Medicine
President, Rapid Medical Research
Consultant in Women's Health
The Cleveland Clinic Foundation
Cleveland, OH

Central Office Staff

year-end 2004

Wulf H. Utian, MD, PhD, Executive Director

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Carolyn Develen, Administrative Director

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Elizabeth K. Slogar, Operations Manager
Sharon Somerville, Communications Manager

Mary A. Nance, Education Services Coordinator
Marilyn Peters, Receptionist

General Counsel

Kenneth W. Kleinman, Esq.

Auditors

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